

# 5 Day

## Principled Inside-Our Leadership

## The Power of Authentic Influence



Course Leader



Dr. Gerhard Van Rensburg



**O&G Knowledge Sharing Platform**

Enhancing Return on Investment in Oil & Gas Training

[www.OGKnowledgeShare.com](http://www.OGKnowledgeShare.com)

Move your business in the right direction with  
the knowledge and training it takes to succeed



Appreciation Strategy Humility  
Commitment Responsibility Listening  
**Leadership**  
Integrity Honest Communication  
Values Purpose Determination  
Passion Principles

This 5-day course is designed to provide principle-based leadership and grounds the multifaceted concept of leadership in the range of principles that guide leaders' thinking, behaviors and approaches to the task of leading. It stems from the belief that leaders grow their effectiveness and influence by internalizing key principles. Awareness of the principles and the lack of their practical application in the various situations that require leadership, challenge the leader's commitment to further development. It can be described as an inside-out leadership. It engages the leader's belief and value system as opposed to merely teaches theory, models and tactical approaches.

Three areas are equally important in the development of a leader:

- What the leader models in his/her person (leading self)
- The direction the leader is able to give (leading change)
- The level of engagement and commitment the leader is able to get from others (leading others).

**YOUR PARTNER  
FOR SUCCESS IN  
OIL AND GAS INDUSTRY**

#### WHAT WILL YOU LEARN?

- Insight into leadership as it is based on principles in the areas of personal mastery (leading self), giving direction in an organizational context (leading change), and engaging and mobilizing people (leading others/teams)
- Knowing themselves better and living with higher levels of awareness in terms of their internal challenges and how they relate to effective leadership
- The ability to practice inside-out (authentic) leadership with a higher degree of insight and skill
- The improved ability to identify when and where leadership is lacking and know how they can contribute with their own leadership
- Growth in their leadership effectiveness, knowing what to look for, reflect on and act on.

#### WHO WILL BENEFIT?

- Corporate leaders at all levels from middle management to executive levels
- Planning & Project managers
- Asset & resource managers
- Project control managers
- Asset managers/Administration managers



### LEADING SELF - PRINCIPLES (11)

The leadership 'table of influence' rests on three legs (a) Leading self, (b) leading change and (c) leading others.

First and foremost, the leader grows his leadership by learning to lead himself well. No-one will dispute the importance of the leader's example in getting the support of others. Much of the good work that some leaders do through their natural abilities and skills, get undone by a poor example of character and personal behavior. The leading self-principles give answer to followers' question: what will you model to me?

- Introduction to inside-out leadership
- Differentiating management and leadership
- A holistic leadership development model
- Leading self - Intrinsic foundation
- Authenticity, Passion, Self-regard and Character
- Leading self - personal competencies
- Self-confidence

- Self-awareness
- Self-motivation
- Self-discipline
- Self-initiative
- Perseverance
- Life-balance and resilience

### LEADERSHIP CHANGE - PRINCIPLES (8)

To lead is to take the first step into the unknown. It is to make new paths with a desired destination in mind. Leading the change towards something better implies giving direction. There are important principles to build one's strategic leadership. They are of a systemic nature and require holistic thinking. The leading change principles answer the followers' question: what is our destination and how will we get there?

- Understanding the change dynamic
- Adaptability
- Trend- and systems awareness
- Organizational awareness
- Visionary thinking
- Strategic thinking

- Cultural awareness
- Technology awareness

### LEADING OTHERS - PRINCIPLES (13)

- In leadership it is not about the efforts of an individual but the success of the team. If a leader fails in obtaining the voluntary support of others and mobilizing them, he will only be a leader in name. Many important principles need to be respected and guide the leader in his efforts to effectively engage others and influence them. Followers only give their full support if the leader can explain and demonstrate how he will engage every member of the team.
- Leading others - Laying the foundation for teamwork
- Connecting with others
- Building relationships
- Being servant
- Building support
- Communication
- Building team
- Building trust

### LEADING OTHERS - LEADERSHIP PRACTICES

- Leadership style
- Recognition
- Empower
- Decision making
- Honesty and integrity
- Inspiring hope





## Dr. GERHARD VAN RENSBURG

2015 Titans Building Nations Country winner in Education and Training (Private Sector)

Gerhard founded New Era Leadership and worked as a leadership and executive coach, development facilitator and academic supervisor since 2002. He holds a doctorate in leadership and organizational structures. He is currently an associate of The Da Vinci Institute for Technology Management (Pty) Ltd and one of Duke Corporate Education's network of global educators. He is a co-developer of the leadership development component of the National Human Resources Management Standards and certified as a PDA Analyst and MyPDA Coach. Since 2015 Gerhard is a director of the Future Leaders Africa online development journey.

Gerhard is well-known for his articles in the leadership field and is a column writer for the CEO magazine. He published two leadership books, *The Leadership Challenge In Africa* (foreword by Archbishop Desmond Tutu), and *Leadership Thoughts*. He is furthermore chosen by Motivational Press as one of their community of leading experts, thought leaders, and industry authorities. His articles were published in several leadership, management and human resources publications such as CEO, PMR, HR Future, HR.com and Business Brief.

His interventions include his sophisticated online leadership development program 32 Leadership Principles to Unlock Your Potential. His clients include MTN, Transnet, BASF, Ubank, Auto & General, Coca Cola Fortune, Media24, Saint Gobain, University of Johannesburg, Beckman Coulter and Avery Dennison. As an academic service provider for The Da Vinci Institute in their PhD Program, Gerhard teaches his SAQA accredited courses: *The Leadership Challenge in Africa* and *21st Century Leadership*. He also serves as an external examiner of doctoral theses. Gerhard furthermore frequently delivers talks on leadership at various functions, conferences and summits. He was invited for interviews on radio talk shows such as *Paying it Forward*, *Life Tips* and *Tough Talk* Radio Network.

### EDUCATION

- BA (Hebrew and Philosophy)
- MCom (Leadership studies)
- MTh (Practical theology)
- DTh (Practical theology)

### PORFOLIO OF COURSES

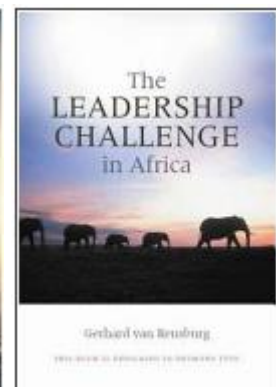
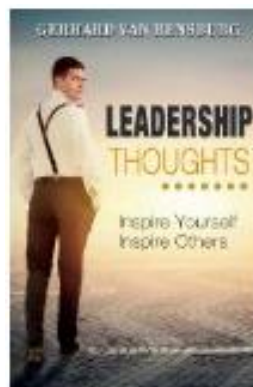
- The Leadership challenge in Africa
- Principled Leadership

### PUBLICATIONS

- Books
  - The leadership challenge in Africa (foreword by Archbishop Desmond Tutu)
  - Leadership Thoughts – Inspire Yourself Inspire Others
- Acting on out purpose in life – action, the antidote to despair
- When to take on and when to let go
- The need for inclusive thinking
- Constructive conversations
- The cost of losing touch with humanity

### COURSES DELIVERED IN

South Africa & UK



# Principled Inside-Out Leadership

Please complete the following Form and e-mail it to [mianma@OGKnowledgeShare.com](mailto:mianma@OGKnowledgeShare.com) OR Submit the same details via the **Event Registration** on the website [www.OGKnowledgeShare.com](http://www.OGKnowledgeShare.com). We will then send you additional course details along with a detailed course registration Form.

Course Name	<input type="text"/>		
Course Venue	<input type="text"/>	Course Date	<input type="text"/>
Company	<input type="text"/>		
First Name	<input type="text"/>	Last Name	<input type="text"/>
Title	<input type="text"/>		
Email	<input type="text"/>	Phone	<input type="text"/>
Address	<input type="text"/>		
City	<input type="text"/>	State	<input type="text"/>
Postal Code	<input type="text"/>	Country	<input type="text"/>

## COURSE FEES & VENUE

**Middle East – US\$ 3,500**

**All Other Locations – US\$ 3,950**

Hotel accommodation and travel costs are not included in the fees. The Fees includes refreshments, lunch and course material. Course is held preferably in a 5-star hotel. The final venue selection will depend upon the number of delegates attending the course and availability of the venue. All delegates will be informed about the venue two weeks before the course start date.

808 W. Boxborough Dr.  
Wilmington, DE 19810, USA

Tel: +1 (303) 872 0533

Mob.: +966 50 857 3255

e-mail: [mianma@OGKnowledgeShare.com](mailto:mianma@OGKnowledgeShare.com)

Full payment is due within 14 days from date of invoice and before the course commences. Delegates will not be allowed entry to the course if any payments are outstanding. A confirmation letter and invoice will be sent to you on receipt of your booking.

You may substitute delegates at any time as long as reasonable advance notice is given to O&G Knowledge Sharing Platform. For any cancellation received in writing not less than twenty (20) working days prior to the date of the training course, you will receive a full refund less US\$ 150 administration fee and any related bank or credit card charges.

Delegates who cancel the registration less than twenty (20) working days of the date of training course, or who do not attend the course, are liable to pay the full course fee and no refunds will be granted.

In the event that KSP cancels or postpones the course for any reason, the delegates will be given choice to (a) request full refund less applicable credit card or bank charges, (b) attend the same course at the rescheduled date at the same or other venue or (c) receive credit note to be used by any employee of the same company for any other course offered by KSP, which must occur within one year from the date of postponement.

## COMPANY GAURANTEE

If Company Payment is selected as the Billing Method, an official letter from the company, signed by HR or responsible Management, stating names of the delegates who will attend the course and the total course fee payment guaranteed by the company to be paid within 30 days upon receipt of invoice from KSP shall be submitted ten (10) working days before the start date of the course.

## CHARGES AND FEES

1. For Payment by Direct Telegraphic Transfer, client has to bear both local and oversea bank charges.
2. For credit card payment, there is additional 4% credit card processing fee, which shall be added to the course fee.